

**City Of Nashwauk
Summer Casual Laborer**

Position Title: Summer Casual Laborer

Department/Location: Street Department/City Garage

Immediate Supervisor: Street and Utilities Lead Worker

Position & FLSA Status: Seasonal/Non-exempt

Date of Latest Revision: 10/5/2020 approved 8/10/2021

POSITION SUMMARY:

To assist the Street Department in the summer months in mowing lawns, cleaning streets and city owned property, painting curbs and other projects in which the department needs support.

ESSENTIAL FUNCTIONS OF THE POSITION:

The duties listed are intended only as illustrations of the various types of work that may be performed. Omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to that position.

- Perform daily work duties set forth by the street department employees such as painting, cutting grass, cleaning or other jobs assigned.
- Mow City owned or maintained property.
- Clean and upkeep of City of Nashwauk streets, sidewalks, alleys, and other city owned property.
- Operate in a safe manner small equipment necessary to perform the job at hand such as lawn mowers, weed whip, and riding lawn mowers.
- Clean and maintain city owned buildings.
- Report any major problems to the street department immediately.

QUALIFICATIONS:

- Ability to operate small power tools and equipment.
- Ability to communicate effectively.
- Ability to maintain equipment.
- Ability to perform daily custodial and light maintenance tasks.
- Must be a self-starter, organized and self-motivated.

MINIMUM REQUIREMENTS:

- Must be 16 years of age
- Must have a current Class D Driver's license
- Ability to work 5 days a week, 40 hours; typically, dayshift but can be vary some.

REQUIREMENTS:

- Employees must dress appropriately – This is defined as full length pants, shirt with sleeves, closed-toe shoes or work boots. There will be no shorts or tank tops allowed.

PHYSICAL EXERTION/ENVIRONMENTAL CONDITIONS:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable a person with disabilities to perform the essential job functions.

This work requires the exertion of up to 50 pounds of force; work frequently requires sitting, speaking or hearing, using hands to handle or feel and repetitive motions and frequently standing, walking, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and lifting; see in the normal range with or without correction; hear in the normal audio range with or without correction; requires a sense of

touch and finger dexterity and gripping with hands and fingers; work has exposure to environmental conditions including significant temperature changes; work is generally in a moderately noisy location (e.g. working around equipment with noise, light traffic).

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as needs of the employer and the requirements of the job change.