

**NASHWAUK
CITY COUNCIL
REGULAR AGENDA**

p: 218-885-1210



City of
NASHWAUK
FROM TIMBER TO TACONITE

301 Central Avenue, Nashwauk, Minnesota 55769

City Council

TUESDAY, DECEMBER 23, 2025

Greg Heyblom

Mayor

Sheila Jensen

Councilor

Tom Martire

Councilor

Terry Sullivan

Councilor

David Bruns

Councilor

**Sellman, Borland, &
Simon**

City Attorney

Lee Longoria

Police Chief

April Kurtock

City Administrator/Clerk

Kristina Tunink

Deputy Clerk

Jason Martire

*PW & Utility Lead,
WW/WW Operator*

Joe Martire

Fire Chief

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

- 3. PUBLIC COMMENT.** Members of the public are welcome to address the Nashwauk City Council. Please provide your name and a brief description of the subject matter. You are limited to 3 minutes. Rules for public comment are available at the podium.

4. ADOPTION OF AGENDA

5. NOTABLE ITEMS

- a. Public Hearing regarding proposed assessments.
1. Consider adoption of Resolution No. 2025-19 certifying unpaid charges to parcel 95-410-1325 in the amount of \$195.31.
 2. Consider adoption of Resolution No. 2025-20 certifying unpaid charges to parcel 95-410-0818 in the amount of \$472.23.
 3. Consider adoption of Resolution No. 2025-21 certifying unpaid charges to parcel 95-410-0350 in the amount of \$692.00.

- 6. CONSENT AGENDA.** The consent agenda gives the Nashwauk City Council a means of handling routine items in one action. However, any one councilor may request that an item be removed and placed on the regular agenda for discussion and consideration.

- a. Approve the minutes of December 9, 2025, City Council meeting.
- b. Approve the claim register #12232025 Claim 1 in the amount of \$92,946.24.

7. UNFINISHED BUSINESS

- a. Small Cities Development Program Update
- b. East Itasca Joint Sewer Project Update

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c. Public Works Building follow-up.

d. Follow-up regarding properties with hazardous conditions: 211 Central Avenue, 302 1st Street, 206 3rd Street, 324 3rd Street, 2 Platt Avenue.

8. NEW BUSINESS

a. Consider the approval of payment for routine 2025 claims that are received after the 12/23 City Council meeting.

b. Consider approval of the license renewal agreement with Superior Mineral Resources LLC for an extension of the Trail License, Access License, Nature Area License, and Connector Trail License, which extends the agreements through December 31, 2030.

c. Consider approval of the updated Public Works & Utilities Lead duty assignment.

d. Consider the request from North Memorial Health regarding place an 8'x20' mobile office on the east parking lot to be used as crew quarters. Kevin Lee from North Memorial will connect via Teams to discuss.

9. DEPARTMENT & COMMITTEE REPORTS & REQUESTS

a. Fire Department:

b. Police Department:

i. Consider the purchase of a designated marksmanship rifle for duty use from Primary Arms in the amount of \$2,639.14.

c. Street Department:

i. Discussion regarding City Hall boilers.

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Fire Chief

- ii. Consider the quotes for a 2025 Ram 3500 with a v-plow and diesel gas tank:
 - i. Duluth Dodge Inc in the amount of \$73,625.
 - ii. Hibbing Chrysler Center in the amount of \$65,276.13.
- iii. Consider approval of the surplus equipment declaration form for the auction of a 2007 Ford F-350, with an estimated market value of \$5,000.
- iv. Consider the recommendation from Public Works & Utilities Lead Jason Martire to hire Adelyn Nelson and Trace Johnson as rink attendants at a rate of pay of \$15.00.

10. COMMISSION & COMMITTEE UPDATES

11. MAYOR AND COUNCIL UPDATES

12. ADJOURN

**City of Nashwauk
December 9, 2025
City Council Meeting**

Mayor Heyblom called the meeting to order at 5:30 p.m. in the Council Chambers of City Hall.
Mayor Heyblom led the Pledge of Allegiance.

Members present: Councilor David Bruns, Councilor Tom Martire, Councilor Sheila Jensen, Councilor Terry Sullivan, Mayor Greg Heyblom.

Also present: Administrator/Clerk April Kurtock, Police Chief Lee Longoria, Public Works & Utilities Lead Jason Martire, Attorney Jackie Simon.

Public Comment

Chris Meadows, 1st Street resident, stated that water runs down the alley at the overlook and it impacts his property at 113 1st Street because water goes against building and causes damage. He stated the sidewalks are also higher than the alley. He also shared a complaint about how the Street Department was plowing. He asked that the City look at the issues.

Adoption of Agenda

*Motion by Councilor Jensen, seconded by Councilor Sullivan to adopt the agenda of the December 9, 2025, City Council Meeting, with the revisions of adding a letter of support for Mesabi Metallics and removing the boiler quotes under Street Department.

Ayes: all present. Motion carried.

Approval of Consent Agenda

*Motion by Councilor Bruns, seconded by Councilor Jensen to approve the consent agenda as follows:

a. Approve the minutes of the November 25, 2025, City Council meeting and minutes of the November 24, 2025, City Council Work Session.

b. Approve claim register #1292025 Claim 1 in the amount of \$259,317.47.

Ayes: all present. Motion carried.

Unfinished Business

Small Cities Development Program

Contract Addendum

*Motion by Councilor Bruns, seconded by Councilor Sullivan to approve the addendum to the contract agreement for the Small Cities Development Program administrative services by and between the City of Nashwauk and CEDA extending the term of the contract through December 31, 2026, or until the project is complete, whichever comes first.

Ayes: all present. Motion carried.

East Itasca Joint Sewer Board Update

No update.

Public Works Building Update

City Administrator/Clerk Kurtock stated that the City was not awarded funding through the current round of Public Works grants from IRRRB. We can apply again in the future.

Hazardous Buildings

City Administrator/Clerk Kurtz stated that IRRRB moved the preliminary application on to the full application for the Commercial Redevelopment grant. The City also received notification that there was an active MPCA petroleum tank release investigation for the 302 1st Street property. The property will be part of their land auction in December, and the new owner will take on liability of a petroleum leak site and be required to give MPCA access. Because of this, the County doesn't anticipate that there will be interest in the property. Additionally, if the Council moves forward with demolition of the buildings on the property, nothing can be assessed while the property is in tax-forfeit status.

New Business

Administrative Assistant

*Motion by Councilor Jensen, seconded by Councilor Sullivan to approve the recommendation from Administrator/Clerk Kurtz to hire Lisa Mlakar as an Administrative Assistant for up to 20 hours per week at a rate of pay of \$20.00/hour.

Ayes: all present. Motion carried.

Letter of Support

*Motion by Councilor Bruns, seconded by Councilor Jensen to approve submitting a letter of support to the DNR regarding Mesabi Metallics permits amendments.

Ayes: all present. Motion carried.

Department & Committee Reports & Requests

Police Department

*Motion by Councilor Bruns, seconded by Councilor Sullivan to approve Ordinance No. 2025-07 an ordinance of the City of Nashwauk amending Nashwauk City Ordinances Chapter 70, section 71.13 entitled "Parking Prohibited."

Ayes: all present. Motion carried.

Police Cruiser & Equipping Quotes

Police Chief Longoria presented three quotes for police cruisers plus two quotes to equip the vehicles with lights and sirens. The quotes were: Nelson Auto Center for a 2025 Ford Police Cruiser with a state bid in the amount of \$45,492.00; Dodge of Burnsville for a 2026 Durango Pursuit AWD with the state bid in the amount of \$42,163; and M&M Auto Body for a 2024 Ford F-150 XLT that was already equipped with lights and sirens in the amount of \$67,000. Chief Longoria noted that the 2025 Ford cruiser and 2026 Dodge would need to be equipped with lights and sirens. Quotes for installation of lights and sirens were received from M&M Auto Body in the amount of \$17,107.12, and Enforcement Lighting, LLC in the amount of \$20,000.

*Motion by Councilor Martire, seconded by Mayor Heyblom to approve the quote from M&M Auto Body for a 2024 Ford F-150 XLT that was equipped with lights and sirens in the amount of \$67,500; Council acknowledged the quote was not the lowest one, but sited local and immediate availability of the vehicle.

Ayes: all present. Motion carried.

Street Department

Public Works & Utilities Lead Martire provided comment on the 113 1st Street issue saying the overlook is uphill and the building at the property is downhill, so when the snow melts or when it rains, water

runs toward the building. He stated the department doesn't push snow towards his building. Councilor Martire asked that the issue be looked at during the spring.

Mayor and Council Updates

Councilor Sullivan stated frustration with a claim that was to be paid to the school district for items the city purchased from the old school. He acknowledged that the claim was small but cited his frustration with the city providing frequent in-kind services to the district, but those in-kind services were never reciprocated.

Public Hearing for 2026 Budget

City Administrator/Clerk Kurtock presented the 2026 budget. At the start of budget planning, the City faced major issues regarding revenue shortfalls. Correspondence was received from the DNR that they had miscalculated mineral rents and leases for 3 years and required that \$205,000 in funds be paid back. Council decided to remit payment back to the DNR over 5 years, which also added \$41,000 to the expenditures for 2026. Additionally, the DNR said they would not be remitting minerals and rents funds to the City in 2026, which created a shortfall of approximately \$150,000 in revenue. There was also a decrease to small cities aid, an 8.2% increase in health insurance premiums, various equipment and street repair needs, all which resulted in a preliminary budget with a \$340,000 deficit. Initially the proposed levy was 10%, but faced with these issues, Council was uneasy capping the levy at 10% and elected to adopt a 15% levy increase.

Over the past three months, the Council worked to reduce the deficit. They directed departments to reduce expenses and then reviewed other possible sources of funding, like utilizing existing funding sources, especially the economic development fund. After careful consideration, Council elected to remove \$60,000 in street repairs from the budget with the commitment to do the work, but to use economic development funds and special assessments. Additionally, removing some equipment purchase needs in favor of utilizing the equipment fund to make those purchases. After an optimistic, but conservative review of anticipated electrical consumption of Mesabi Metallics in 2026, expected franchise fee revenue figures will increase significantly, so that the funding levels for that revenue source were increased.

Noteworthy changes for the 2026 budget include budgeting more conservatively for anticipated rents and mineral leases, as the funding levels have been unreliable and varied greatly year to year; increased franchise fee revenue, utilizing existing funds within the economic development fund; reduction in police services revenue, as Calumet and Marble terminated their police service contracts. Related to expenses, with increased franchise fee revenue, the City also must pay out a proportionate share of franchise fees to outside entities, so those expenses increased; Council approved the hire of a part-time administrative assistant for the clerk's office; purchase of a police cruiser (which is fully funded by existing funds or the sale of assets), and a slight decrease to retiree benefits.

The budget presented at the public hearing was balanced and the deficit was eliminated. Through previous meetings, Council indicated no appetite for adopting a levy with a 15% increase, so percentage options were provided to them for consideration. The total budget for 2026 is \$2,267,325. Of that, the proposed levy, which was the 15% overall increase from 2025 was \$818,890, which includes \$778,890 for the general fund, \$15,000 for OPEB, and \$25,000 for the equipment fund. At the previous budget meeting, Council had indicated that reductions to the overall levy would be supplemented through the

economic development fund. So, although the 2026 budget session started out looking very dismal, the City worked diligently through the past months to ensure a minimal impact on the taxpayers.

The meeting was opened for public comment.

Dennis Harrington said he appreciated the work the City has done on the budget and asked what the final levy percentage would be. Council stated they hadn't made that determination yet but didn't want it above 5%.

Brian Gangl said he appreciates the work the Council has done but wanted to know what the City offers that makes young people want to come back to the area. He said it takes money to bring in new people. He referenced the survey the City did years ago, which revealed the aging population. There was nothing to draw in new people and he wanted the city to offer family-oriented amenities. He stated he was okay with increases in taxes to attract people to the area. Councilor Jensen recognized that as an issue and stated she was hopeful for additional income through the development of the mine to be able to do those things.

Resolution 2025-19

*Motion by Councilor Martire, seconded by Councilor Bruns to adopt Resolution 2025-19 Certifying the 2026 budget and establishing the levy at \$740,562, which was a 4% overall increase from the 2025 levy.

Roll call: Councilor Bruns, Councilor Martire, Councilor Jensen, Councilor Sullivan, Mayor Heyblom. Ayes: all. Resolution approved.

Closed Session

*Motion by Councilor Bruns, seconded by Councilor Jensen to convene to closed session at 6:27 p.m. as permitted by Minnesota Statute 13D.03 for the purpose of union negotiation strategizing.

Ayes: all present. Motion carried.

Council discussed an MOU regarding compensation for a duty assignment within the Street Department.

*Motion by Councilor Bruns, seconded by Councilor Martire to convene from closed session at 7:48 p.m.

Ayes: all present. Motion carried.

Adjourn

The meeting was adjourned at 7:48 p.m.

City Administrator/Clerk/Treasurer

CITY OF NASHWAUK

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***Claim Register©**

12-23-25 CITY

December 2025

Claim Type

Claim# 347 AXON ENTERPRISE, INC.						
Cash Payment	E 100-42100-314	2024 Ford / 2019 Tahoe	camera wiring for new squad			\$325.00
	Invoice	INUS406052				
Cash Payment	E 100-42100-314	2024 Ford / 2019 Tahoe	body camera kit and licensing			\$3,213.23
	Invoice	INUS403605				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total	\$3,538.23
Claim# 348 BLOMBERG, JOEN						
Cash Payment	E 100-45100-343	Beautification Committee	Beautification Com.-paint for Christmas pallet trees			\$81.88
	Invoice					
Cash Payment	E 100-45100-343	Beautification Committee	snowflake lights			\$227.00
	Invoice					
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total	\$308.88
Claim# 349 BLUE CROS BLUE SHIELD - RETIRE						
Cash Payment	E 100-49240-130	Employer Paid Health Ins/	January 2026 retirees premium			\$1,467.00
	Invoice	251201421448339				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total	\$1,467.00
Claim# 350 BLUE CROSS BLUE SHIELD						
Cash Payment	E 100-42100-130	Employer Paid Health Ins/	January 2026 vision premiums			\$40.22
	Invoice	251202207207				
Cash Payment	E 100-43100-130	Employer Paid Health Ins/	January 2026 vision premiums			\$54.40
	Invoice	251202207207				
Cash Payment	E 100-41400-130	Employer Paid Health Ins/	January 2026 vision premiums			\$40.22
	Invoice	251202207207				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total	\$134.84
Claim# 351 Chimney Scrubber LLC						
Cash Payment	E 100-42200-210	Operating Supplies	FD 3, Brush kit			\$1,552.00
	Invoice	1325				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total	\$1,552.00
Claim# 352 EDWARDS OIL INC						
Cash Payment	E 100-43100-316	GAS - VEHICLES & EQUI	November fuel			\$57.56
	Invoice					
Cash Payment	E 100-42100-316	GAS - VEHICLES & EQUI	November fuel			\$102.92
	Invoice					
Cash Payment	E 100-42200-316	GAS - VEHICLES & EQUI	November fuel			\$70.49
	Invoice					
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total	\$230.97
Claim# 353 EXCEL BUSINESS SYSTEMS						
Cash Payment	E 100-41100-410	Lease & Rental	copier lease			\$100.72
	Invoice					
Cash Payment	E 100-41400-410	Lease & Rental	copier lease			\$100.72
	Invoice					
Cash Payment	E 601-49000-410	Lease & Rental	copier lease			\$25.19
	Invoice					
Cash Payment	E 602-49020-410	Lease & Rental	copier lease			\$25.18
	Invoice					

CITY OF NASHWAUK

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*Claim Register©

12-23-25 CITY

December 2025

Cash Payment	E 603-49030-410	Lease & Rental	copier lease		\$25.18
Invoice					
Cash Payment	E 604-49040-410	Lease & Rental	copier lease		\$25.18
Invoice					
Cash Payment	E 100-42100-410	Lease & Rental	copier lease		\$98.18
Invoice					
Cash Payment	E 100-42200-410	Lease & Rental	copier lease		\$112.87
Invoice					
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$513.22
Claim#	354 IMPERIAL DADE				
Cash Payment	E 100-42100-210	Operating Supplies	toilet paper, batteries		\$84.84
Invoice	4458499				
Cash Payment	E 100-42200-210	Operating Supplies	toilet paper, batteries		\$84.83
Invoice	4458499				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$169.67
Claim#	355 IRON RANGE TIRE				
Cash Payment	E 100-42100-312	2022 Chevy Tahoe	tahoe tires, mounting, balancing		\$853.00
Invoice	36836				
Transaction Date	12/22/2025		Checking Account	10100	Total \$853.00
Claim#	356 K-M CORNER STORE				
Cash Payment	E 100-43100-316	GAS - VEHICLES & EQUI	fuel		\$132.87
Invoice					
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$132.87
Claim#	357 Korpi Builders				
Cash Payment	E 100-41940-220	Repair/Maint Supply	clerk's office door installation, 2nd exit		\$5,263.85
Invoice	25-33-01				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$5,263.85
Claim#	358 MACQUEEN EMERGENCY				
Cash Payment	E 100-42200-210	Operating Supplies	MSA Galaxy GX2		\$2,820.20
Invoice	P59407				
Cash Payment	E 100-42200-210	Operating Supplies	MSA Galaxy GX2		\$1,652.56
Invoice	P59278				
Transaction Date	12/22/2025		Checking Account	10100	Total \$4,472.76
Claim#	359 M&M AUTO				
Cash Payment	E 100-42100-314	2024 Ford / 2019 Tahoe	new squad - 2024 Ford F-150 XLT purchase		\$67,500.00
Invoice	2137				
Cash Payment	E 100-42200-290	#1 1997 Intl Pump/Diesel	4 new batteries and service fee		\$919.96
Invoice	2136				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$68,419.96
Claim#	360 MEDICAREBLUE RX				
Cash Payment	E 100-49240-130	Employer Paid Health Ins/	January 2026 prescription plan		\$1,368.50
Invoice	002864553				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$1,368.50
Claim#	361 MINNESOTA ENERGY RESOURCES				
Cash Payment	E 100-43100-383	Gas Utilities	November natural gas services		\$434.62
Invoice	5729790799				

CITY OF NASHWAUK

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***Claim Register©**

12-23-25 CITY

December 2025

Cash Payment	E 100-45100-383	Gas Utilities	November natural gas services		\$136.16
	Invoice 5730901627				
Cash Payment	E 100-41940-383	Gas Utilities	November natural gas services		\$767.04
	Invoice 5742599711				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$1,337.82
Claim#	362 DELTA DENTAL		Ck# 007860E	12/23/2025	
Cash Payment	E 100-42100-130	Employer Paid Health Ins/	Dental prems		\$255.00
	Invoice 2538				
Cash Payment	E 100-43100-130	Employer Paid Health Ins/	dental prems		\$195.00
	Invoice 2538				
Cash Payment	E 100-41400-130	Employer Paid Health Ins/	dental prems		\$210.00
	Invoice 2538				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$660.00
Claim#	363 OVERHEAD DOOR OF HIBBING				
Cash Payment	E 100-42200-220	Repair/Maint Supply	operator repair		\$1,610.00
	Invoice 56132				
Transaction Date	12/22/2025		Checking Account	10100	Total \$1,610.00
Claim#	364 PITNEY BOWES				
Cash Payment	E 100-41100-325	Dues & Maintenance Plan	postage		\$92.71
	Invoice 28959070				
Cash Payment	E 601-48660-325	Dues & Maintenance Plan	postage		\$92.71
	Invoice 28959070				
Cash Payment	E 601-49000-325	Dues & Maintenance Plan	postage		\$92.71
	Invoice 28959070				
Cash Payment	E 602-49020-325	Dues & Maintenance Plan	postage		\$92.71
	Invoice 28959070				
Cash Payment	E 603-49030-325	Dues & Maintenance Plan	postage		\$92.71
	Invoice 28959070				
Cash Payment	E 604-49040-325	Dues & Maintenance Plan	postage		\$92.72
	Invoice 28959070				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$556.27
Claim#	365 RADKO IRON & SUPPLY				
Cash Payment	E 100-43100-210	Operating Supplies	snowplow hydraulic fluid		\$29.98
	Invoice 027594/1				
Cash Payment	E 100-43100-210	Operating Supplies	stainless cable ties		\$41.96
	Invoice 027594/1				
Cash Payment	E 100-43100-210	Operating Supplies	plow blade guides		\$37.98
	Invoice 027594/1				
Cash Payment	E 100-43100-210	Operating Supplies	tensioning tool		\$3.99
	Invoice 027594/1				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$113.91
Claim#	366 SCENIC RANGE NEWS				
Cash Payment	E 100-41100-340	Advertising	truth and taxation		\$31.50
	Invoice 9138				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total \$31.50
Claim#	367 SULLIVAN CANDY & SUPPLY				
Cash Payment	E 100-43100-210	Operating Supplies	individual wrapped toilet paper		\$69.00
	Invoice 706302				

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***Claim Register©**

12-23-25 CITY

December 2025

Cash Payment	E 100-43100-210	Operating Supplies	white roll towel			\$56.24
		Invoice 706302				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total	\$125.24
Claim#	368 WEX HEALTH		Ck# 007861E	12/23/2025		
Cash Payment	E 100-42100-130	Employer Paid Health Ins/	November - Cobra fees			\$18.33
		Invoice				
Cash Payment	E 100-43100-130	Employer Paid Health Ins/	November - cobra fees			\$18.34
		Invoice				
Cash Payment	E 100-41400-130	Employer Paid Health Ins/	November - cobra fees			\$18.33
		Invoice				
Cash Payment	E 100-41400-130	Employer Paid Health Ins/	November - HSA fees			\$5.50
		Invoice				
Cash Payment	E 100-43100-130	Employer Paid Health Ins/	November - HSA fees			\$11.00
		Invoice				
Cash Payment	E 100-42100-130	Employer Paid Health Ins/	November - HSA fees			\$8.25
		Invoice				
Transaction Date	12/22/2025	Due 12/22/2025	Checking Account	10100	Total	\$79.75
Claim#	369 CVDVS					
Cash Payment	E 100-42100-314	2024 Ford / 2019 Tahoe	Police license plates			\$6.00
		Invoice				
Transaction Date	12/23/2025		Checking Account	10100	Total	\$6.00
	Claim Type				Total	\$92,946.24

Pre-Written Check	\$739.75
Checks to be Generated by the Compute	\$92,206.49
Total	\$92,946.24

NAME	YES	NO	ABSTAIN
1) _____			
2) _____			
3) _____			
4) _____			
5) _____			

City of Nashwauk
Notice of Hearing on Proposed Assessment

Notice is hereby given that the Nashwauk City Council will meet at 5:30 p.m. on December 23, 2025, at Nashwauk City Hall, 301 Central Avenue to consider, and possibly adopt, proposed assessments for the following parcels:

- 117 3rd Street, Nashwauk, MN 55769; Parcel Number 95-410-0818; for the purpose of unpaid utility charges.
- 211 Central Avenue, Nashwauk, MN 55769; Parcel Number 95-410-1350; for the purpose of unpaid utility charges.
- 16 2nd Street, Nashwauk, MN 55769; Parcel Number 95-410-1325; for the purpose of unpaid utility charges.
- 201 3rd Street, Nashwauk, MN 55769; Parcel Number 95-410-0350; for the purpose of unpaid utility charges.

Such assessment is proposed to be payable in equal annual installments extending over a period of 1 year, the first of the installments to be payable on or before the first Monday in January 2026 and will bear interest at the rate of 1% percent per annum from the date of the adoption of the assessment resolution. To the first installment shall be added interest on the entire assessment from the date of the assessment resolution until December 31, 2026. To each subsequent installment when due shall be added interest for one year on all unpaid installments.

Property owners may at any time prior to certification of the assessment to the county auditor, pay the entire assessment on such property, with interest accrued to the date of payment, to the City of Nashwauk. No interest shall be charged if the entire assessment is paid within 30 days from the adoption of this assessment. Property owners may at any time thereafter, pay to the City of Nashwauk the entire amount of the assessment remaining unpaid, with interest accrued to December 31 of the year in which such payment is made. Such payment must be made before November 15 or interest will be charged through December 31 of the succeeding year. If you decide not to prepay the assessment before the date given above the rate of interest that will apply is 1 percent per year.

The proposed assessment roll is on file in the city clerk's office. Written or oral objections will be considered at the meeting. No appeal to district court may be taken as to the amount of an assessment unless a written objection signed by the affected property owner is filed with the municipal clerk prior to the assessment hearing or presented to the presiding officer at the hearing. The council may upon such notice consider any objection to the amount of a proposed individual assessment at an adjourned meeting upon such further notice to the affected property owners as it deems advisable.

Under Minn. Stat. §§ 435.193 to 435.195, the council may, in its discretion, defer the payment of this special assessment for any homestead property owned by a person 65 years of age or older, one retired by virtue of a permanent and total disability, or a member of the National Guard or other reserves ordered to active military service for whom it would

be a hardship to make the payments. When deferment of the special assessment has been granted and is terminated for any reason provided in that law and Ordinance (Resolution), all amounts accumulated plus applicable interest become due. Any assessed property owner meeting the requirements of this law and the resolution corresponding to each assessment, may, within 30 days of the confirmation of the assessment, apply to the city clerk for the prescribed form for such deferral of payment of this special assessment on his/her property.

An owner may appeal an assessment to district court pursuant to Minn. Stat. § 429.081 by serving notice of the appeal upon the mayor or clerk of the city within 30 days after the adoption of the assessment and filing such notice with the district court within ten days after service upon the mayor or clerk.

April Kurtock
City Administrator/Clerk/Treasurer

**CITY OF NASHWAUK
RESOLUTION NO. 2025-19**

A RESOLUTION CERTIFYING UNPAID CHARGES

WHEREAS, pursuant to proper notice duly given as required by law, the City Council has met, heard, and passed upon all objections to the proposed certifications of unpaid charges for municipal fees and utilities; and

WHEREAS, the amounts of bad debt have been minimized through diligent collection efforts by staff.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NASHWAUK, MINNESOTA AS FOLLOWS:

Such proposed certification of unpaid charges, a copy of which is hereby attached as Exhibit 1 and made a part hereof, is hereby accepted and shall constitute a lien against the lands named herein

Such certification shall be payable over a period of one year on or before the first Monday in January.

The owner of the affected property may, at any time prior to certification of unpaid charges to the County Auditor, pay the whole of the certified unpaid charges on such property, with interest accrued to date of payment, to the City Clerk, except that no interest shall be charged if the entire certified amount is paid within thirty (30) days from the adoption of the resolution. The taxpayer may at any time, thereafter, pay the City Clerk or County Auditor, the entire amount certified and remaining unpaid, with interest accrued to December, of the year in which payment is made. Such payment must be made before October, or interest will be charged through December of the following year.

The clerk shall forthwith transmit a certified copy of this certification role to the County Auditor to be extended on the property tax lists of the county and such certified unpaid charges shall be collected and paid over in the same manner as property taxes.

Passed by the City Council of Nashwauk, Minnesota this 23 day of December 2025.

Greg Heyblom, Mayor

Attested:

April Kurtcock, City Administrator/Clerk

**CITY OF NASHWAUK
RESOLUTION NO. 2025-19
EXHIBIT 1**

Certification Listing	Parcel Description	Service	Amount
Owner of Record: Bruce A & Lynne M Conway	16 2 nd Street, Nashwauk, MN 55769	Unpaid Utilities	\$195.31
Taxpayer of Record: Bruce A & Lynne M Conway	Parcel No.: 95-410-1325		

(STATE OF MINNESOTA

COUNTY OF ITASCA)

) ss. Authentication Certificate

I, the undersigned, being the duly qualified City clerk of the City of Nashwauk, certify that the attached Resolution of the City Council adopting a(n) certification for unpaid charges is a true copy of the original, of which is on file at the City of Nashwauk.

Dated this 23 day of December 2025

Seal

April Kurtock, City Administrator/Clerk
City of Nashwauk

**CITY OF NASHWAUK
RESOLUTION NO. 2025-20**

A RESOLUTION CERTIFYING UNPAID CHARGES

WHEREAS, pursuant to proper notice duly given as required by law, the City Council has met, heard, and passed upon all objections to the proposed certifications of unpaid charges for municipal fees and utilities; and

WHEREAS, the amounts of bad debt have been minimized through diligent collection efforts by staff.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NASHWAUK, MINNESOTA AS FOLLOWS:

Such proposed certification of unpaid charges, a copy of which is hereby attached as Exhibit 1 and made a part hereof, is hereby accepted and shall constitute a lien against the lands named herein

Such certification shall be payable over a period of one year on or before the first Monday in January.

The owner of the affected property may, at any time prior to certification of unpaid charges to the County Auditor, pay the whole of the certified unpaid charges on such property, with interest accrued to date of payment, to the City Clerk, except that no interest shall be charged if the entire certified amount is paid within thirty (30) days from the adoption of the resolution. The taxpayer may at any time, thereafter, pay the City Clerk or County Auditor, the entire amount certified and remaining unpaid, with interest accrued to December, of the year in which payment is made. Such payment must be made before October, or interest will be charged through December of the following year.

The clerk shall forthwith transmit a certified copy of this certification role to the County Auditor to be extended on the property tax lists of the county and such certified unpaid charges shall be collected and paid over in the same manner as property taxes.

Passed by the City Council of Nashwauk, Minnesota this 23 day of December 2025.

Greg Heyblom, Mayor

Attested:

April Kurtock, City Administrator/Clerk

**CITY OF NASHWAUK
RESOLUTION NO. 2025-20
EXHIBIT 1**

Certification Listing	Parcel Description	Service	Amount
Owner of Record: Bruce A Conway	117 3 rd Street, Nashwauk, MN 55769	Unpaid Utilities	\$472.23
Taxpayer of Record: Shannon Green	Parcel No.: 95-410-0818		

(STATE OF MINNESOTA

COUNTY OF ITASCA)

) ss. Authentication Certificate

I, the undersigned, being the duly qualified City clerk of the City of Nashwauk, certify that the attached Resolution of the City Council adopting a(n) certification for unpaid charges is a true copy of the original, of which is on file at the City of Nashwauk.

Dated this 23 day of December 2025

Seal

April Kurtock, City Administrator/Clerk
City of Nashwauk

**CITY OF NASHWAUK
RESOLUTION NO. 2025-21**

A RESOLUTION CERTIFYING UNPAID CHARGES

WHEREAS, pursuant to proper notice duly given as required by law, the City Council has met, heard, and passed upon all objections to the proposed certifications of unpaid charges for municipal fees and utilities; and

WHEREAS, the amounts of bad debt have been minimized through diligent collection efforts by staff.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NASHWAUK, MINNESOTA AS FOLLOWS:

Such proposed certification of unpaid charges, a copy of which is hereby attached as Exhibit 1 and made a part hereof, is hereby accepted and shall constitute a lien against the lands named herein

Such certification shall be payable over a period of one year on or before the first Monday in January.

The owner of the affected property may, at any time prior to certification of unpaid charges to the County Auditor, pay the whole of the certified unpaid charges on such property, with interest accrued to date of payment, to the City Clerk, except that no interest shall be charged if the entire certified amount is paid within thirty (30) days from the adoption of the resolution. The taxpayer may at any time, thereafter, pay the City Clerk or County Auditor, the entire amount certified and remaining unpaid, with interest accrued to December, of the year in which payment is made. Such payment must be made before October, or interest will be charged through December of the following year.

The clerk shall forthwith transmit a certified copy of this certification role to the County Auditor to be extended on the property tax lists of the county and such certified unpaid charges shall be collected and paid over in the same manner as property taxes.

Passed by the City Council of Nashwauk, Minnesota this 23 day of December 2025.

Greg Heyblom, Mayor

Attested:

April Kurtock, City Administrator/Clerk

**CITY OF NASHWAUK
RESOLUTION NO. 2025-21
EXHIBIT 1**

Certification Listing	Parcel Description	Service	Amount
Owner of Record: Sobo Deering Manor, LLC	201 3 rd Street, Nashwauk, MN 55769	Unpaid Utilities	\$692.00
Taxpayer of Record: Sobo Deering Manor, LLC	Parcel No.: 95-410-0350		

(STATE OF MINNESOTA

COUNTY OF ITASCA)

) ss. Authentication Certificate

I, the undersigned, being the duly qualified City clerk of the City of Nashwauk, certify that the attached Resolution of the City Council adopting a(n) certification for unpaid charges is a true copy of the original, of which is on file at the City of Nashwauk.

Dated this 23 day of December 2025

Seal

April Kurtock, City Administrator/Clerk
City of Nashwauk

LICENSE RENEWALS

This License Renewal is made as of this 1st day of January 2026, by and between Superior Mineral Resources LLC, a Minnesota Limited Liability Company (Successor to Sargent Land Company Limited Partnership) ("Licensor"), and the City of Nashwauk, a Minnesota Municipal Corporation ("Licensee").

RECITALS:

WHEREAS, the Licensor is the owner of certain real estate located in Itasca County.

WHEREAS, the Licensee desires to maintain and use areas covered by four separate licenses.

WHEREAS, the parties entered into a Trail License on August 1, 1994, as extended February 1, 1998, as amended February 15, 2002, and as further extended January 13, 2003, January 1, 2008, January 1, 2012, and January 1, 2017, and January 1, 2022; Access License on August 23, 1996, as amended January 23, 2002, as further amended February 15, 2002, and as extended January 13, 2003, January 1, 2008, January 1, 2012, and January 1, 2017, and January 1, 2022; Nature Area License on January 23, 2002, as extended January 13, 2003, January 1, 2008, January 1, 2012, and January 1, 2017, and January 1, 2022; and Connector Trail License on January 23, 2002, as extended January 13, 2003, January 1, 2008, January 1, 2012, and January 1, 2017, and January 1, 2022.

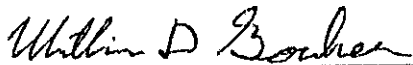
NOW THEREFORE, in consideration of the Recitals and Covenants contained in the original licenses, the parties hereby agree as follows:

1. The Trail License, Access License, Nature Area License, and Connector Trail License are mutually extended to December 31, 2030.
2. All Terms and Conditions of the original Licenses remain in effect during the extension of the Licenses.

CITY OF NASHWAUK

SUPERIOR MINERAL RESOURCES LLC

Greg Heyblom, Mayor



William Boucher, General Manager

ATTEST:

April Kurtz, City Administrator/Clerk

**City of Nashwauk
Public Works & Utilities Lead
Duty Assignment**

ASSIGNMENT DUTIES:

The duties listed are intended only as illustrations of the various types of work that may be performed. Omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to that position.

- Supervise personnel within the Street Department including their work within the Street and Utility.
- Supervise personnel within the Recreation Department and ensure the recreation programs are operating effectively.
- Perform certain personnel management functions such as approval of paid time off, appraisal of performance, completion of annual employee performance reviews, setting work standards within the departments, and making recommendation for hire of new employees.
- Recognize and respond to disciplinary issues within the departments; refer disciplinary action items for employees within the AFSCME Local 81 bargaining agreement to the City Administrator.
- Plan, organize, and act as a liaison of street maintenance personnel involved in the construction, operation, repair, and maintenance of city streets, storm sewer and sanitary sewer systems.
- Develop annual budget for Street and Recreation Departments.
- Address complaints related to public utilities, street, recreation department matters.
- Attend City Council meetings and Nashwauk Public Utilities Commission meetings.
- Ensure that all critical infrastructure systems (electric, water, sewer, storm sewer) are operating effectively to provide essential services to the public.
- Supervise as well as operate, maintain, and repair all equipment including any inspections and walk around of all heavy equipment.
- Oversee projects (utility, street, building, etc.) from planning to completion. Attend all planning, preconstruction, and progress meetings.
- Work with Contractors and subcontractors to ensure projects are completed to City expectations.

PHYSICAL EXERTION/ENVIRONMENTAL CONDITION:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable a person with disabilities to perform the essential job functions.

Must be able to meet the physical demand of all work involved in this position. Considerable ability to lift up to 50 pounds from the floor to shoulder height and to frequently stand for long periods, walk, bend, twist, crawl and kneel in order to complete the essential functions of the position. Work is typically outside in all seasons of the year with exposure to extreme temperatures.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as needs of the employer and the requirements of the job change.



To: April Kurtock, Nashwauk City Administrator
Nashwauk City Council Members

From: Brent Custard, Director of Ambulance Service Ground Operations
Lance Ross, Director of Emergency Management & Safety Coordination

Date: 12/22/2025

North Memorial appreciates the ongoing partnership with the City of Nashwauk and the generosity of being able to utilize the Nashwauk Public Safety Building as the base of the daily operations.

Since taking occupancy, a number of compliance and regulatory issues have come to light beyond what the city staff has already worked to mitigate. These concerns focus around the safety of our Team Members specific to fire egress and the possibility of mold in living quarters.

The current portion of the facility that we occupy is the result of a well-intentioned municipality working to meet the needs of an ambulance service that has evolved significantly since the building was constructed. Looking at the mitigation options that exist, we recognize that the costs to fully mitigate could be expensive.

We are proposing a short-term solution: North Memorial Health would like to obtain permission to bring in approximately an 8' x 20' mobile office to be placed on the East side of the facility. This would be used for the crew quarters "day room" during their shift. We would still want to be able to utilize the office area, supply storage, restrooms, kitchen area and apparatus bay for the ambulances. This would remedy the fire egress issues as well as possible mold issues. In order to support this solution, appropriate electrical service would need to be installed by a licensed electrician.

North Memorial Health's long-term solution and intent is to identify land in Nashwauk and partner with a long-time vendor of North Memorial Health's to design and build a new EMS operations facility. Upon completion of this project, North Memorial Health would vacate the space currently occupied at the Nashwauk Public Safety Building.

We appreciate your consideration in this matter. Please do not hesitate to contact us with questions.

Sincerely,

Brent Custard

Lance Ross

April Kurtock

From: Lee Longoria
Sent: Thursday, December 18, 2025 12:49 PM
To: April Kurtock
Subject: Council Agenda Item

Consideration to purchase a "designated marksman" rifle for duty use, from Primary Arms. A designated marksman rifle (DMR) can benefit police by providing precise, controlled accuracy at longer distances than standard patrol rifles, which helps resolve high-risk situations while minimizing danger to bystanders. Its enhanced optics and stability support positive target identification and deliberate shot placement, reinforcing proportional use of force. In addition, a DMR is well suited for dispatching injured or dangerous wildlife at extended distances when required, allowing officers to act humanely while maintaining safe standoff from the animal and the public.

LE Pricing from Primary Arms = ~~\$3030.28~~ (Includes rifle, scope, scope mounts), saving \$700 off regular pricing
\$2639.14

All officers will be trained, tested and certified in a "designated marksman" course to understand distance engagements and deploy the weapon system safely.

Thank you

V/R

Lee Longoria - Chief of Police #226
City of Nashwauk Police Department
2 Hawkins Ave. - Nashwauk, Mn. 55769
longoria@nashwaukmn.gov
(W) 218-885-1000
(C) 218-910-5712



Estimate

#ES-18761
12/18/2025

Primary Arms, LLC
3219 S Sam Houston Pkwy E, Ste 100,
Houston, TX, 77047
United States

Estimate Expiration Date: 1/17/2026

Bill To
City of Nashwauk Police Department
301 Central Ave.
Nashwauk MN 55769
United States

Ship To
City of Nashwauk Police Department
301 Central Ave.
Nashwauk MN 55769
United States

TOTAL
\$2,639.14

Memo

Sales Rep

935 Houston
Rutherford

Shipping Method

FedEx Ground (Gov
Sale Order)

Item	Quantity	Rate	Amount
08-396S Geissele Automatics Super Duty MOD 1 5.56 NATO AR-15 Rifle - 14.5" P&W - DDC	1	\$2,099.99	\$2,099.99
PA-SLX-1-6X24S-NOVA Primary Arms SLx 1-6x24mm SFP Rifle Scope Gen IV - Illuminated ACSS Nova Fiber Wire Reticle - Red Dot Bright®	1	\$215.99	\$215.99
RKE-S30154F Unity Tactical REKE Scope Mount - 30mm - FDE	1	\$284.75	\$284.75
PA-ML-16-18-BLK Primary Arms Mag-Tight® Magnification Lever for SLx LPVO Optics - Black	1	\$15.99	\$15.99

Subtotal \$2,616.72

Discount

Shipping Cost \$22.42

Total Tax (%) \$0.00

Total \$2,639.14

Estimate Disclaimer

This estimate may exclude any applicable taxes. The final invoice may include sales tax, VAT, or other applicable taxes based on the shipping destination and tax regulations. If tax exemption status applies to this order, provide a valid exemption documentation before placing the order. Failure to verify tax exemption before the order is finalized will result in the order being processed with all applicable taxes included, and adjustments may not be possible after the fact. This estimate is for informational purposes only and does not constitute a binding invoice. Pricing and availability are subject to change.





Date/Time: Dec 11, 2025 02:13 PM
Buyer: Jason Martire
Phone: C: (218) 969-4448
Phone: H: (218) 885-1210
Address: 301 Central Ave
 Nashwauk, MN 55769

Salesperson: Tony Krmpotich

2025 RAM 3500, Body Type:

Cash	Balance Due
\$ Down	
\$0	\$65,276
\$0	\$65,276

Joe's Garage quote



MSRP/Retail	\$58,700.00
Discount	\$3,993.00
8" boss vplow and gas tank	\$13,996.63
Total Accessories	\$13,996.63
Trade Difference	\$54,707.00
TITLE FEE	\$8.25
EXCISE TAX	\$20.00
TECH SURCHARGE	\$2.25
TRANSFER TAX	\$10.00
VS DEPUTY SURCHARGE	\$1.00
PLATE FEE	\$15.50
PUBLIC SAFTEY	\$3.50
STATE/DEPUTIY FILING	\$12.00
REGISTRATION	\$150.00
Total Government Fees	\$222.50
DOCUMENT FEE	\$350.00
Total Proc/Doc Fees	\$350.00
Subtotal (Selling Price + Addons)	\$69,276.13
Rebates	\$4,000.00
Total Balance Due	\$65,276.13

X

 Customer Signature

 Date

X

 Manager Signature

 Date

Payments are estimates based on credit and Manager approval.



Joe's Garage
 20819 US Hwy 169
 Grand Rapids, MN. 55744
 Phone: 218-326-4500 Fax: - -
 Gear for Your Ride

ESTIMATE #

011747

Estimate for Services

Estimate Date : 8/22/2025

Hibbing Chrysler

2026 Ram - 2500HD--Gas 6.4l--crew cab -

Lic # : - MN

Odom. In: 0

Cellular: 218- -

VIN # :

Part Description / Number	Qty	Sale	Ext	Labor Description	Extended
MEYER PART # ATITTR50 DOT 50 GAL RECTANGLE REFUELING TANK ATITTR50	1.00	881.79	881.79	Quote--for 60 gallon in bed fuel tank--pump	
MEYER PART # FILFR1210HA1 12V DC 15 GPM FUEL TRANSFER PUMP WITH AUTOMATIC DIESEL NOZZLE FILFR1210HA1	1.00	559.99	559.99	8.2" Boss V-plow--mild steel--halogen lighting Fuel tank is one of multiple options (This specific tank is a 50 gallon)--price point is middle of the road, can go up or down depending on customers desire for look and finish Pumps will also be dependent on volume of fuel they can move and are priced accordingly	
BOSS 8.2 XT Steel V Plow W/LED Snowplow lights, Handheld control, Smartlock cylinders, Two wing shoes, Three quarts hydraulic fluid, Undercarriage (specify vehicle) BOS8.2XT STEEL V Shop Supplies	1.00	11,280.00	11,280.00	BOSS plow has multiple options available Plow Quote is for a basic 8'2" Boss XT v-plow---halogen lighting--handheld controller and install Labor	350.00
			74.85	Install in bed fuel tank and pump---wire pump accordingly. Salesman--Tony 218-969-0661 Labor	850.00
				Install plow and all required wiring This invoice has a credit card fee applied to it--that can be removed if paid by check. Credit Card Fee	417.65

*included on
the Hibbing Chrysler
quote*

Parts/Supplies: 12,796.63

Labor: 1,200.00

Total : \$ 14,414.28

I hereby authorize the above repair work to be done along with the necessary material and hereby grant you and/or your employees permission to operate the vehicle described for testing and/or inspection. Express mechanic's lien is hereby acknowledged on above vehicle to secure the amount of repairs thereto. SMOG: I understand that I can have emission service and/or adjustments done elsewhere. I hereby waive this right.

TEARDOWN ESTIMATE: I understand that my vehicle will be reassembled within ___ days of the date shown above if I choose not to authorize the service recommended. All Parts removed will be discarded unless instructed otherwise: Save all Parts _____. NOT RESPONSIBLE FOR LOSS OR DAMAGE TO CARS OR ARTICLES LEFT IN CARS IN CASE OF FIRE, THEFT OR ANY OTHER CAUSE.

Signature _____ Date _____ Time _____

DULUTH DODGE INC
 4755 MILLER TRUNK HWY
 HERMANTOWN, MN 558113918

Configuration Preview

Date Printed: 2025-12-16 11:19 AM VIN: Quantity: 1
 Estimated Ship Date: VON: Status: BA - Pending order

Sold to: DULUTH DODGE INC (44351)
 4755 MILLER TRUNK HWY
 HERMANTOWN, MN 558113918

Ship to: DULUTH DODGE INC (44351)
 4755 MILLER TRUNK HWY
 HERMANTOWN, MN 558113918

Vehicle: 2026 3500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box) (D28L91)

	Sales Code	Description	MSRP(USD)
Model:	D28L91	3500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	54,335
Package:	2UA	Customer Preferred Package 2UA	0
	ESL	6.4L V8 HEMI HD Engine	0
	DFX	8-Spd Auto 8HP75-LCV Transmission	0
Paint/Seat/Trim:	PW7	Bright White Clear Coat	0
	APA	Monotone Paint	0
	*V9	Cloth 40/20/40 Bench Seat	0
	-X9	Black	0
Options:	A7B	Tradesman Level 1 Equipment Group	2,395
	2S6	MyFlexCare Service Plan	225
	CLF	Mopar Front & Rear Rubber Floor Mats	235
	NHK	Engine Block Heater	195
	DMF	4.10 Axle Ratio	145
	5N7	Saved Favorites	0
	142	Zone 42-Detroit	0
	4EX	Sales Tracking	0
Discounts:	YG2	5.2 Additional Gallons of Gas	0
Destination Fees:			2,595

Total Price: 60,125.

Order Type: Retail PSP Month/Week:
 Scheduling Priority: 4-Dealer Order Build Priority: 99
 Salesperson: Dan J Ploehn
 Customer Name:
 Customer Address: USA

+11,500 Plow
 +2,000 Gas tank

 \$73,625

Instructions:

Note: This is not an invoice. The prices and equipment shown on this priced order confirmation are tentative and subject to change or correction without prior notice. No claims against the content listed or prices quoted will be accepted. Refer to the vehicle invoice for final vehicle content and pricing. Orders are accepted only when the vehicle is shipped by the factory.

City of Nashwauk
Surplus Equipment Declaration

Department: Street

Surplus Equipment Identified:

2007 Ford F-350

Fair Market Value of Surplus Equipment: \$5,000.00

I have identified the above listed items as surplus equipment and recommend these items be approved as eligible for sale, auction, or donation.

Department Head Signature: Joan Mato

Mayor and Councilors,

I'm recommending the hire of Adelyn Nelson and Trace Johnson as skating rink attendants for this winters skating season. Both applicants have previous experience related to this job. I'd like them to start next Monday if possible.

Thanks,

Jason Martire



Water/Wastewater Operator & Street/Public Utilities Lead

email: jmartire@nashwaukmn.gov

Phone: 218-969-4448

301 Central Avenue Nashwauk, MN 55769